



BUTTER SMITH KITCHEN & PIES EMPLOYMENT APPLICATION

Butter Smith is proud to be an Equal Employment Opportunity and affirmative action employer. We celebrate diversity and do not discriminate based on race, religion, color, national origin, sex, sexual orientation, age, veteran status, disability status, or any other applicable characteristics protected by law.

NAME _____ SOCIAL SECURITY NO _____
FIRST NAME MIDDLE INITIAL LAST NAME

STREET ADDRESS _____ APT. NO. OR BOX _____

_____ TELEPHONE NO. (_____) _____
CITY STATE ZIP AREA CODE

EMAIL ADDRESS _____ LANGUAGES SPOKEN _____

POSITION APPLIED FOR _____ ARE YOU 18 OR OLDER? YES NO IF NOT, AGE _____

DATE YOU CAN START _____ ARE YOU EMPLOYED NOW? _____ MAY WE CONTACT YOUR EMPLOYER? _____

ARE YOU LEGALLY AUTHORIZED TO WORK IN THE UNITED STATES? YES NO

HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES NO IF YES, DESCRIBE _____

HAVE YOU EVER WORKED FOR CORNER BAKERY CAFE, VILLAGE INN OR BUTTER SMITH BEFORE? YES NO

EMPLOYMENT HISTORY

PLEASE LIST YOUR LAST 3 PREVIOUS EMPLOYERS BEGINNING WITH YOUR MOST RECENT JOB

DATES FROM _____ TO _____ COMPANY NAME _____

ADDRESS _____ TELEPHONE NUMBER _____

SALARY _____ POSITION _____ SUPERVISOR'S NAME _____

JOB DUTIES _____

REASON FOR LEAVING _____

DATES FROM _____ TO _____ COMPANY NAME _____

ADDRESS _____ TELEPHONE NUMBER _____

SALARY _____ POSITION _____ SUPERVISOR'S NAME _____

JOB DUTIES _____

REASON FOR LEAVING _____

DATES FROM _____ TO _____ COMPANY NAME _____

ADDRESS _____ TELEPHONE NUMBER _____

SALARY _____ POSITION _____ SUPERVISOR'S NAME _____

JOB DUTIES _____

REASON FOR LEAVING _____

MAY WE CONTACT YOUR FORMER EMPLOYERS? _____

AVAILABILITY

CAN YOU WORK ANY HOURS OR DAYS? YES NO

BUTTER SMITH KITCHEN & PIES RESTAURANTS
ARE OPEN 7 DAYS A WEEK
INCLUDING ALL HOLIDAYS

IF NO, INDICATE DAY AND TIME YOU CAN WORK:

**HOLIDAYS AND WEEKENDS ARE OUR BUSIEST
TIMES AND YOU WILL BE EXPECTED TO WORK**

MONDAY FROM _____ TO _____
TUESDAY FROM _____ TO _____
WEDNESDAY FROM _____ TO _____
THURSDAY FROM _____ TO _____
FRIDAY FROM _____ TO _____
SATURDAY FROM _____ TO _____
SUNDAY FROM _____ TO _____

DO YOU HAVE A SHIFT PREFERENCE? YES NO

IF YES, PLEASE EXPLAIN _____

EDUCATION	NAME AND LOCATION OF SCHOOL	YEARS ATTENDED	DATES GRADUATED
HIGH SCHOOL		FROM TO	
COLLEGE		FROM TO	
TRADE OR BUSINESS SCHOOL		FROM TO	

IN YOUR OWN WORDS, TELL US WHY YOU WOULD LIKE TO BE EMPLOYED AT BUTTER SMITH RESTAURANTS

IN MAKING APPLICATION FOR EMPLOYMENT, THE APPLICANT UNDERSTANDS AND AGREES; (1) THAT ANY MISREPRESENTATION MADE IN THE APPLICATION WILL BE SUFFICIENT CAUSE FOR CANCELLATION OF THE APPLICATION AND/OR FOR SEPARATION FROM THE COMPANY'S SERVICE IF HE/SHE HAS BEEN EMPLOYED; (2) CERTIFY THAT THE INFORMATION PROVIDED IS TRUE, CORRECT AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND HEREBY GRANT THE COMPANY PERMISSION TO VERIFY SUCH INFORMATION AS WELL AS A BACKGROUND INVESTIGATION AND CREDIT HISTORY; (3) TO BE GOVERNED BY ALL COMPANY RULES (4) THE COMPANY RESERVES THE RIGHT TO REJECT HIS/HER APPLICATION FOR EMPLOYMENT FOR DISPOSING REASONS. I UNDERSTAND AND AGREE THAT MY EMPLOYMENT IS FOR NO DEFINITE PERIOD OR AN AT-WILL EMPLOYMENT, AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES AND SALARY, BE TERMINATED AT ANY TIME WITHOUT ANY PREVIOUS NOTICE.

DATE _____ SIGNATURE _____

DO NOT WRITE BELOW THIS LINE

INTERVIEWED BY _____ DATE _____

REMARKS _____

HIRE Yes No _____ POSITION _____ LOCATION _____

SALARY/WAGE _____ FULL-TIME/PART-TIME _____ DATE REPORTING TO WORK _____

APPROVED 1. _____ 2. _____
HIRING MANAGER GENERAL MANAGER